

# Scrubs Etc. Employment Application

Date: \_\_\_\_\_

Circle the following locations you are able to work: Ft. Worth / Hurst / Lewisville / Dallas / Grapevine

## Personal Information

Full Legal Name \_\_\_\_\_

Street Address \_\_\_\_\_ Apt. No. \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone No. \_\_\_\_\_

Email Address \_\_\_\_\_ Cell No. \_\_\_\_\_

Have you ever applied at Scrubs Etc. before? Yes \_\_\_ No \_\_\_

If so, when? \_\_\_\_\_

Have you ever worked at Scrubs Etc. before? Yes \_\_\_ No \_\_\_

If so, dates: From: \_\_\_\_\_ to: \_\_\_\_\_ Position: \_\_\_\_\_ Location: \_\_\_\_\_

Can present employer be contacted? Yes \_\_\_ No \_\_\_ Do you have reliable transportation? Yes \_\_\_ No \_\_\_

For what position are you applying?

Full-time: \_\_\_ Part-time: \_\_\_ Description of Position: \_\_\_\_\_

Desired starting pay: \$ \_\_\_\_\_ How many hours per week do you want to work? \_\_\_\_\_

During what times are you available to work? \_\_\_\_\_

Are you willing to work: Evenings \_\_\_ Days \_\_\_ Weekends \_\_\_ Holidays \_\_\_

For part-time applicants, please enter the shifts/hours you are available to work.

Write in the start time and stop time-be sure to include a.m. or p.m. designation for

Each. For example: **6a.m. - 3p.m.**

	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Morning							
Mid Shift							
Evening							

When could you begin work? \_\_\_\_\_

Are you at least 16 years old? \_\_\_ Are you at least 18 years old? \_\_\_

Did a Scrubs Etc. employee refer you? \_\_\_ If so, by whom? \_\_\_\_\_

Are you related, or formally related, to any past or present Scrubs Etc. employee? Yes \_\_\_ No \_\_\_

If so, whom and how are you related? \_\_\_\_\_

## Skills and Experience

Please list any special qualifications, training, education, skills, or experience that you feel warrant consideration by the company. (Feel free to attach a resume) List any business equipment operating abilities you have which might be useful on the job for which you are applying.

Have you ever been convicted of a crime or pled "No Contest" on anything involving theft, dishonesty, violence, drugs, or endangerment of persons or property, whether resulting in incarceration, probation, or a suspended or deferred sentence? Yes: \_\_\_ No: \_\_\_ Pled "No Contest" \_\_\_. If yes, or No Contest,

Date of conviction: \_\_\_\_\_ Please explain: \_\_\_\_\_

(Conviction of a crime will not necessarily disqualify you from consideration for employment.)

## Education

Highest elementary or high school grade completed: \_\_\_\_\_. Did you graduate from high school? Yes \_\_\_\_ No \_\_\_\_ G.E.D. \_\_\_\_

If you are attending, or have attended a college, university, business or trade school, please complete:

Name of School:	#1	#2
Part-time or Full-time:	Part-time / Full-time	Part-time / Full-time
Major Field of Study:		
Degrees Received:	Title:	Title:
Total Hours Credit:		

## Work Experience

**1**

Name of Most Recent Employer		Type of business		Address, City State, Zip	
Starting Date	Leaving Date (Mo/Yr)	Starting Pay \$	Final Pay \$	Job Title	Supervisor Name
Type of Job: Full-Time / Part Time	Job Description and Responsibilities				
Were You Fired? Yes or No	Explain reason for changing or wanting to change jobs.				
If we contact this employer, would you expect them to say they would rehire you? Yes or No Explain:					Employers Phone

**2**

Name of Next Previous Employer		Type of business		Address, City State, Zip	
Starting Date	Leaving Date (Mo/Yr)	Starting Pay \$	Final Pay \$	Job Title	Supervisor Name
Type of Job: Full-Time / Part Time	Job Description and Responsibilities				
Were You Fired? Yes or No	Explain reason for changing or wanting to change jobs.				
If we contact this employer, would you expect them to say they would rehire you? Yes or No Explain:					Employers Phone

**3**

Name of Next Previous Employer		Type of business		Address, City State, Zip	
Starting Date	Leaving Date (Mo/Yr)	Starting Pay \$	Final Pay \$	Job Title	Supervisor Name
Type of Job: Full-Time / Part Time	Job Description and Responsibilities				
Were You Fired? Yes or No	Explain reason for changing or wanting to change jobs.				
If we contact this employer, would you expect them to say they would rehire you? Yes or No Explain:					Employers Phone

## Signature

By signing this application for employment, I certify that I have read and understand all parts of it and certify that I have truthfully and completely answered all questions. I understand that falsification of any of the information given herein or on any other employment form is grounds for immediate termination, regardless of when such falsification may be discovered.

I authorize Scrubs Etc. and its representatives to investigate my education, employment experience, criminal conviction records, and all other aspects of my background relevant to my proposed employment, including all statement made by me in my application for employment.

Further, I understand that employment will be contingent upon successfully passing a pre-employment drug-screening test (except where prohibited). I understand my employment with Scrubs Etc. is for no definite length of time. I understand my employment may be terminated at any time, with or without cause, at the option of wither Scrubs Etc. or myself. I understand that no employee or representative of Scrubs Etc. has any authority to make any agreement, which is contrary to the foregoing. If accepted for employment, I agree to comply with all company policies and procedures, and with all rules and regulations made known at the time of employment or any other time thereafter, and to perform all duties assigned to me to the best of my ability.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Scrubs Etc. is an equal opportunity employer. All applications for employment will be considered without regard to race, color, religion, sex, national origin, disability, age (over the age of 40), or veteran status. This application will remain active for 45 days. After that time, it must be renewed by the applicant if he/she wishes to be reconsidered for employment.

Thank you for your interest in employment at Scrubs Etc. Your application will be given to Management or HR division in your area. Your qualifications and experiences will be compared with the job requirements. We will contact the most qualified candidates within 15 business days.

## Notice to applicants and employees regarding consumer reports

A consumer report and/or an investigative consumer report including information concerning your character, employment history, general reputation, personal characteristics, criminal or police records, motor vehicle record, mode of living, and/or credit and indebtedness may be obtained for employment purposes at any time. An investigative consumer report is a consumer report, which contains information obtained from interviews with your neighbors, friends, or associates. Upon timely written request of the Personnel Department of the Company, and within 5 days of the request, the nature and scope of any investigative consumer report obtained will be disclosed to you.

Before any adverse action is taken in whole or in part as a result of information contained in a consumer report or an investigative consumer report, you will be provided a copy of the report and summary of you rights under the Fair Credit Reporting Act.

## Disclosure and release

In connection with my application for employment with Scrubs Etc., I understand that consumer reports, which may contain public record information may be requested. These reports may include the following types of information: names and dates of employment, reason for termination of employment, accidents, work experiences, etc. I further understand that such reports may contain public record information concerning my driving record, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records.

You have the right, upon written request, to receive a written description of the nature and scope of the investigation requested and a written summary of your rights under the Fair Credit Reporting Act.

I authorize, without reservation, any or entity contacted by Scrubs Etc. or its agent or agents to furnish the above-stated information, and I release any such person or entity from any liability for furnishing such information.

Print Full Legal Name \_\_\_\_\_ Date \_\_\_\_\_

Applicant's Full Legal Signature \_\_\_\_\_